



Atoma Interior Systems Engineering

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February 16, 1996

To Whom It May Concern:

This letter will introduce Mr. Phillip J. Hecksel, who was employed by Atoma Interior Systems Engineering from November 16, 1992 until February 9, 1996.

Mr. Hecksel was a Sr. Product Engineer providing technical liaison regarding design specifications, legal, safety, and government requirements with related divisions/groups. He consulted with vendor representatives regarding design changes. Mr. Hecksel created design specifications for a wide variety of highly complex product components to obtain operational, cost, quality, and manufacturing feasibility improvements.

During his employment, Mr. Hecksel contributed to the launch of new product designs in hardware, mechanisms and seat components. He assisted greatly in identifying quality and design related manufacturing issues.

Yours Sincerely,

ATOMA INTERNATIONAL of AMERICA, INC.
Atoma Interior Systems Engineering

A handwritten signature in cursive script, appearing to read 'Michael H. Stefani', written over a horizontal line.

Michael H. Stefani, General Manager