



**Atoma Interior Systems
Styling & Graphics**

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February 15, 1997

To Whom It May Concern:

I would like you to be informed that while working at Atoma Interior Systems in the Styling & Graphics Department, Phil Hecksel, as an Engineer, was responsible for advanced packaging to ensure all concept designs where feasible with regard to FMVSS and other criteria.

He has conducted himself in a professional manner at all times and would be an asset to any organization requiring skills and degrees of his caliber.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. De Angelis', written over a horizontal line.

Dean G. De Angelis
Manager - Styling & Graphics

DD/ls/P:referphil