

# CERTIFICATE OF ACHIEVEMENT

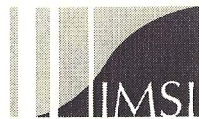
Integrated Management Systems, Inc. awards this  
Certificate of Achievement to

**Phillip Hecksel**

for successful completion of

**Advanced MS-Project and Critical Path Concepts**

class completed December 1998.



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Sudhir K. Jain/President